

CENTRAL INTELLIGENCE AGENCY  
WASHINGTON, D.C. 20505

DD/A Registry  
81-1874

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DD/A REGISTRY

FILE: Speeches

STAT

[Redacted]

Dear Mike,

Enclosed is material that may help you to prepare for your presentation. Much of the material that Public Affairs produced under Herb's direction is now outdated and there are no plans to update it at this time (low profile mode). I am sending you material that I had prepared for applicant recruitment and hope it will help.

As you fully realize, FOIA still gives us problems. We had hoped for relief this year but it is doubtful that anything will be done.

We are still looking for applicants since we are relieved from the hiring freeze. Of particular interest are CT's, engineers, computer science and commo personnel. We have many applicants [Redacted] last year) but "life styles" take their toll. The major problem is drugs. Of course, overseas living is not as attractive as it used to be because of the high cost of living, physical security, and the ever increasing conflict of career paths of couples.

You might be pleased to know that the new hires are still very high caliber. The new CT's are as good as anytime in the past, according to the "old hands."

STAT Sounds like you enjoy [Redacted] even though faced with the frustration of house building. I have about recovered from our last venture and occasionally propose to Betty that we build another one. So far she has not agreed.

Things are about the same here. Still many frustrations with the biggest being GSA. Hope that we are able to completely divorce ourselves from them before long. We are trying an O&M test-bed case and if that works we may expand our control over O&M.

Hope the enclosed is what you are looking for. If it isn't, blame Karen, Cathie, and security classification.

Best regards to Kitty.

As ever,

[Redacted]

Harry E. Fitzwater  
Deputy Director  
for  
Administration

STAT

Enclosures

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DDA:HEFitzwater:knng (8 Sept 81)

Distribution:

Orig - Adse w/encls

✓ - DDA Subj w/o encls but with incoming request

1 - DDA Chrono (DO NOT CIRCULATE)

STAT1 - HEF Chrono

Encls: Talking points on recruitment by   
Professional Recruitment Package  
Public Affairs facts on Agency  
FOIA facts from IPD

**STAT**

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Harry -  
As Cathy may have mentioned, I have  
been asked by the men's club here  
STAT at [redacted] to say a  
few words about some of the Agency's  
Administrative procedures especially  
recruitment, processing etc. All  
Unclassified And the group consists  
of about 40-50 mostly in our age  
group and generally friendly and  
sympathetic toward the Agency's mission.  
I'd expect to say a word or two about  
FOIA And the problems it caused us  
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in the past. Again, nothing Classified.

I would appreciate any current briefing material you might have to offer - the talk incidentally is ~~still~~ scheduled for the 2<sup>nd</sup> Monday in October.

As for our life here it's been quite hectic but very enjoyable. Many new friends and some old ones. Lots of boating, surfing, fishing and golf. I do know now however, what you went through while building your place. It can be pretty frustrating to say the least.

Hope things are going well for you, Betty and all the gang at the office. Hope to hear from you soon.